Short Version of the Myers Briggs Type Indicator
(an MBTI “clone” – not intended for commercial use)

Below are 4 questions and descriptions. Answer as you really are not as you wish you were. Circle your responses then tally how many you have in each column. If your columns tie in number, choose the letter that you PREFER or LEAN toward the most. Remember, there is no right or wrong answer but you may only choose one letter.

E or I: Where is your energy naturally directed?
Extraverts’ energy is directed primarily outward, towards people and things outside of themselves. Introverts’ energy is primarily directed inward, towards their own thoughts, perceptions, and reactions. Therefore, Extraverts tend to be more naturally active, expressive, social, and interested in many things, whereas Introverts tend to be more reserved, private, cautious, and interested in fewer interactions, but with greater depth and focus.

Extraverts (E) often:
- Have high energy
- Talk more than listen
- Think out loud
- Act, then think
- Like to be around people a lot
- Prefer a public role
- Can sometimes be easily distracted
- Prefer to do lots of things at once
- Are outgoing & enthusiastic

Introverts (I) often:
- Have quiet energy
- Listen more than talk
- Think quietly inside their heads
- Think, then act
- Feel comfortable being alone
- Prefer to work “behind-the-scenes”
- Have good powers of concentration
- Prefer to focus on one thing at a time
- Are self-contained and reserved

☐ Extravert (E) or ☐ Introvert (I)

S or N: What kind of information do you naturally notice and remember?
Sensors notice the facts, details, and realities of the world around them whereas Intuitives are more interested in connections and relationships between facts as well as the meaning, or possibilities of the information. Sensors tend to be practical and literal people, who trust past experience and often have good common sense. Intuitives tend to be imaginative, theoretical people who trust their hunches and pride themselves on their creativity.

Sensors (S) often:
- Focus on details & specifics
- Admire practical solutions
- Notice details & remember facts
- Are pragmatic - see what is
- Live in the here-and-now
- Trust actual experience
- Like to use established skills
- Like step-by-step instructions
- Work at a steady pace

Intuitives (N) often:
- Focus on the big picture & possibilities
- Admire creative ideas
- Notice anything new or different
- Are inventive - see what could be
- Think about future implications
- Trust their gut instincts
- Prefer to learn new skills
- Like to figure things out for themselves
- Work in bursts of energy

☐ Sensor (S) or ☐ Intuitive (N)
**T or F: How do you decide or come to conclusions?**

Thinkers make decisions based primarily on objective and impersonal criteria--what makes the most sense and what is logical. Feelers make decisions based primarily on their personal values and how they feel about the choices. So, Thinkers tend to be cool, analytical, and are convinced by logical reasoning. Feelers tend to be sensitive, empathetic, and are compelled by extenuating circumstances and a constant search for harmony.

<table>
<thead>
<tr>
<th>Thinkers (T) often:</th>
<th>Feelers (F) often:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Make decisions objectively</td>
<td>• Decide based on their values &amp; feelings</td>
</tr>
<tr>
<td>• Appear cool and reserved</td>
<td>• Appear warm and friendly</td>
</tr>
<tr>
<td>• Are most convinced by rational arguments</td>
<td>• Are most convinced by how they feel</td>
</tr>
<tr>
<td>• Are honest and direct</td>
<td>• Are diplomatic and tactful</td>
</tr>
<tr>
<td>• Value honesty and fairness</td>
<td>• Value harmony and compassion</td>
</tr>
<tr>
<td>• Take few things personally</td>
<td>• Take many things personally</td>
</tr>
<tr>
<td>• Are good at seeing flaws</td>
<td>• Are quick to compliment others</td>
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<tr>
<td>• Are motivated by achievement</td>
<td>• Are motivated by appreciation</td>
</tr>
<tr>
<td>• Argue or debate issues for fun</td>
<td>• Avoid arguments and conflicts</td>
</tr>
</tbody>
</table>

□ Thinker (T) or □ Feeler (F)

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**J or P: What kind of environment makes you the most comfortable?**

Judgers prefer a structured, ordered, and fairly predictable environment, where they can make decisions and have things settled. Perceivers prefer to experience as much of the world as possible, so they like to keep their options open and are most comfortable adapting. So, Judgers tend to be organized and productive while Perceivers tend to be flexible, curious, and nonconforming.

<table>
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<th>Judgers often:</th>
<th>Perceivers often:</th>
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<tbody>
<tr>
<td>• Like to have things settled</td>
<td>• Like to keep their options open</td>
</tr>
<tr>
<td>• Take responsibilities seriously</td>
<td>• Are playful and casual</td>
</tr>
<tr>
<td>• Pay attention to time &amp; are usually prompt</td>
<td>• Are less aware of time and may run late</td>
</tr>
<tr>
<td>• Prefer to finish projects</td>
<td>• Prefer to start projects</td>
</tr>
<tr>
<td>• Work first, play later</td>
<td>• Play first, work later</td>
</tr>
<tr>
<td>• Seek closure</td>
<td>• May have difficulty making some decisions</td>
</tr>
<tr>
<td>• See the need for most rules</td>
<td>• Question the need for many rules</td>
</tr>
<tr>
<td>• Like to make &amp; stick with plans</td>
<td>• Like to keep plans flexible</td>
</tr>
<tr>
<td>• Find comfort in schedules</td>
<td>• Want the freedom to be spontaneous</td>
</tr>
</tbody>
</table>

□ Judger (J) or □ Perceiver (P)

**YOUR PERSONALITY PROFILE**

Your estimated 4-letters:  

<table>
<thead>
<tr>
<th>E or I</th>
<th>S or N</th>
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Put your 4-letter MBTI code into this survey link:

https://www.surveymonkey.com/s/BW2NTDV